

ENGAGEMENT LETTER and TERMS AND CONDITIONS

Burton Accountancy Ltd

Dear Mr XXXX,

Accountancy services: terms of engagement

Thank you for your instructions to provide you with Accounting and taxation services in connection with XXXX Ltd.

1.1 Members in Practice of the Chartered Institute of Management Accountants ("CIMA" or "the Institute") subscribe to the promotion of high standards, ethical awareness and best practice. As part of those standards, engagement terms are issued and agreed prior to any work being undertaken.

1.2 This letter has been prepared following discussions with you and, together with Annex 1, sets out the terms on which our services will be provided. Please read all the information carefully and contact us if you have any concerns or require clarification.

1.3 In this letter, "we" and "us" and "our" relate to this accountancy practice and "you" and "your" relate to you, the client

2. Scope of Services

2.1 Our services will be provided by Richard Burton and we will advise you of any proposed change. The services to be provided, timescales and fees and are listed in Annex 1

3. Responsibilities

Our responsibilities are to:

3.1 observe the Laws of CIMA.

3.2 keep and maintain records of work completed and make them available to you upon request.

3.3 provide regular reports on the progress of any work being completed on your behalf.

3.4 raise any issues or concerns that may be found during the term of the engagement.

3.5 return any information owned by you within 30 working days upon termination of the engagement and once payment for work carried out by the practice has been made.

3.6 keep records in compliance with the Data Protection legislation.

Your responsibilities as the client are to:

3.7 provide the following proof of identity, current address and business details as required by anti-money laundering regulations.

- a. A utility bill dated within the last three months
- b. Passport or driving licence of all named directors/partners/ principles.
- c. Certificate of Incorporation (if a Ltd company)

3.8 ensure that records of your business activities are correct and maintained to meet the requirements of regulatory authorities.

3.9 disclose all relevant information to enable us to complete the work within agreed timescales as set in Annex 1.

3.10 allow full and free access to financial and other records held by yourselves or third parties.

4. Ethical conduct

4.1 All CIMA management accountants work within the framework of the CIMA Code of Ethics (www.cimaglobal.com). The code requires accountants to comply with the principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

4.2 As a CIMA management accountant I have a duty to observe the highest standards of conduct and integrity, and to uphold the good standing and reputation of the profession.

4.3 The duty of a professional accountant is not exclusively to satisfy the needs of an individual client or employer. In complying with the ethical requirements of the CIMA Code of Ethics the professional accountant is obliged to act primarily within the public interest.

5. Fees

5.1 Our fees are normally based on a *time* basis. Annex 1 lists the services we agree to supply on a fixed fee basis. Any additional work required which is not covered by these terms will be agreed with you and will result in a new Annex 1 being issued.

5.2 Payment of fees rendered by invoice is due within 30 working days from the bill date. Interest may be applied to any overdue accounts at a rate of [3%]. Where payment has not been received we reserve the right to withhold services, documents and information, and have the right to cease to work on your account, and to terminate the engagement if payments are unduly delayed.

5.3 Any expenses incurred whilst working on your behalf will be charged and appropriate records will be kept and will be available for inspection. Such expenses may include the use of meeting rooms and other facilities, internal printing, courier charges, and international but not national telephone calls.

6. Holding Client Monies

6.1 Client money is held in an account separate from the practice. Interest will only be paid once it exceeds £10.00 to avoid disproportionate administration costs. We recommend that you also view CIMA's Client Money Regulations which can be found on the Institute's website.

7. Retaining and Accessing Records

7.1 Any information produced or relating to the work we undertake for you will be returned to you and should be kept for a period of no less than 6 years from the end of the tax year in question.

7.2 You agree that any work completed and work in progress for which payment is outstanding will be held by us until all fees relating to it have been paid.

8. Confidentiality and conflicts

8.1 We agree never to share information relating to your business with any third party without prior consent, unless required to do so by law or to comply with regulations or quality control reviews. Likewise you agree not to use or copy or allow use of the output of the work we do for with a third party without our prior permission.

8.2 You recognise that we may have to stop providing services to you in the event that a conflict arises between our duties to you and to another client. You will notify us if you have any reason to believe that such a conflict has arisen or may arise.

8.3 We may communicate with you electronically and you accept the risks associated with such communications, except anything arising through our negligence or wilful default.

9. Legislation and compliance

9.1 We are obliged by law and by CIMA to undertake checks to ensure that you and your business are operating lawfully. By agreeing to our terms of engagement you accept that we are authorised to complete such checks as necessary.

9.2 Under Money Laundering Regulations it is a criminal offence if we do not report suspicious transactions or if we inform a client that a report has been made against them.

10. Liability

10.1 As Chartered Management Accountants, we have a duty of care to you and we must observe the highest standards of conduct and integrity. Our services to you will only be completed by an accountant fully competent to perform such work and who holds current Professional Indemnity Insurance.

10.2 Where any loss or damage occurs as the result of you providing misleading, incomplete or false information no liability will be accepted.

10.3 The advice we give you is not to be used by a third party without written consent. The practice also accepts no legal responsibility from third party use of the financial information provided by us.

11. Complaints and disputes

11.1 We want you to be entirely satisfied with the services provided to you. If, however, you are not, please request a copy of our complaints handling procedure. Any disputes arising from our engagement by you will, subject to the procedure, be governed by English law.

12. Continuity Arrangement

12.1 In the event that we become unable to provide the services agreed through incapacity or death, a Continuity Arrangement has been made with Ryan Consulting of Hutt's Farm Cottage, Blagrove lane, Wokingham, Berks RG41 4AX. The purpose of this agreement is to look after your interests by providing continuity of services. You will be contacted in the event of such circumstances arising and you will have the option to decline to be covered by these arrangements.

13. Termination

13.1 You or we may terminate our engagement by giving 60 days written notice. All documents and information provided by you will be returned to you within 30 working days of receipt of the notice provided that all outstanding fees have been paid.

Yours sincerely

Signed on behalf of Burton Accountancy Ltd.

Before any work can be undertaken on your behalf, you are required to confirm acceptance of these terms of engagement by signing and returning the original of this letter to us at the address provided. Please retain a copy for your own records.

I confirm I have read, understand and agree to the terms and conditions set out above and in the annexes to this letter. [I confirm I have the authority to act on behalf of the company].

This Annex is effective from the date of signature of the copy of the covering engagement letter. It gives details of your advised service requirements. Fees are listed below as variable or fixed. If service requirements change, this Annex must be replaced with a new version agreed with you.

Services Offered Service and description	Fixed Fee	Timescale
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